



INSTITUTE FOR GENDER AND THE ECONOMY (GATE) MBA FELLOWSHIPS

The Institute for Gender and the Economy (GATE) will award up to five in-program student fellowships of **\$10,000** each to MBA students who have completed their first year and show a demonstrated interest in issues related to gender and the economy.

1) Who is eligible to apply to for the GATE MBA Fellowship?

GATE MBA Fellowships are open to Rotman School of Management MBA students who have completed their first year of studies. This includes full-time, morning and evening MBA, and joint-MBA students.

2) Is this Fellowship only for women?

The Fellowship is open to students of all genders.

3) How many GATE MBA Fellows will be appointed in 2019-2020?

Five students will be appointed as GATE MBA Fellows for the 2019-2020 academic year.

4) How can I apply for the GATE MBA Fellowship?

In addition to the standard Fellowship application, which include a resume and transcript, you will also be required to include a short essay of 500 words summarizing your interest in, and demonstrated commitment to, issues related to gender and the economy (see GATE's mandate below or visit our [website](#) for further details).

Please submit a single, combined PDF that includes your program (full-time, morning, evening or joint-MBA) resume, transcript and 500 word essay, via email at:

Gender.Economy@Rotman.Utoronto.ca.

The deadline to apply is **5:00pm, Monday, June 3rd, 2019.**

5) What is the mandate for the GATE MBA Fellows?

As part of the fellowship, GATE MBA Fellows will conduct a project related to the mandate of the Institute under the supervision of Professor Sarah Kaplan, Director, Alyson Colón, Associate Director, and Bonnie Lam, Interim Associate Director.

Suggested project formats will be provided by GATE, with the freedom for Fellows to design project ideas jointly with the GATE team. Past projects include a podcast exploring how and why people “cover” parts of their identity in the workplace, a report examining masculinity through the eyes of Rotman MBA male students, and an analysis of being a RotMom, what it means to balance motherhood and your MBA. You can view the projects of the past GATE MBA Fellows [here](#).

Upon graduation, all GATE MBA Fellows become part of the GATE MBA Fellows alumni circle.

6) What time commitment should I expect to make as a GATE MBA Fellow?

Students should budget roughly 2-3 hours per week (30-40 hours per semester) to work on their projects, in addition to regular monthly meetings (approx. 2 hours in length) with the GATE team and the other Fellows. Upon receipt of the award, students are required to commit in writing to allocating 2-3 hours per week to their fellowship.



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7) What is the value of the GATE MBA Fellowship?

The GATE MBA Fellowship is \$10,000 per student. \$5,000 will be made payable in September 2019, with the remaining \$5,000 made payable in January 2020, conditional on projects having made acceptable progress.

8) What is the mission of the Institute for Gender and Economy?

The Institute for Gender and the Economy at the Rotman School of Management is using rigorous research to change the conversation on gender equality by:

- Funding, translating and disseminating innovative, academic research
- Investigating the hidden mechanisms that propagate gender inequality
- Engaging executives, policy makers, and students to create new solutions for achieving equality, advancing careers, and creating economic prosperity

Topics covered by the mission of GATE are related to gender but can also include other forms of diversity in society. Interests include how gender and other forms of diversity shape: corporate governance and board performance, entrepreneurship, venture capital, financial inclusion, career pipelines, pay gaps, models of leadership, gender norms of masculinity and femininity, work-life balance, workers in the supply chain, the gig economy, etc.

9) How will GATE MBA Fellowship award decisions be made?

An award committee, comprised of members of the [GATE Team](#) will review all submissions and make Fellowship award decisions based on a combination of both demonstrated interest in the areas of Gender and the Economy (from your essay and CV) and academic performance. Decisions will not be made solely on GPA.