

# Harassment and Violence in the era of #MeToo

**In 2016:**

**4% of Canadian women** were sexually harassed in the workplace, compared with **less than 1% of men**.

**Aboriginal women** were more likely to be sexually harassed at work than non-Aboriginal women (**10% versus 4%**).

**Lesbian or bisexual women** experienced more sexual harassment than heterosexual women (**11% versus 4%**).

**Employers lose \$77.9 million** annually due to the direct and indirect effects of domestic violence.

Approximately **every six days**, a woman in Canada is killed by her intimate partner.

**Aboriginal women are six times more likely** to be killed by their partners than non-Aboriginal women.

**Transgender people are almost twice as likely** to experience intimate partner violence than cisgender women and men.

## Ways to combat sexual harassment and violence at work:

- Provide specific guidelines of what is considered sexual harassment and violence.
- New online tools can improve reporting by giving victims flexibility about when and how a report advances.
- Bystander training can help disrupt sexual harassment and assault before it happens.
- Leaders can take an explicit stance against sexual harassment and violence.
- Continue sponsoring and mentoring women in order to help them advance in their careers.

To learn more and read the whole research brief:  
<https://www.gendereconomy.org/harassment-and-violence-in-the-era-of-metoo/>

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