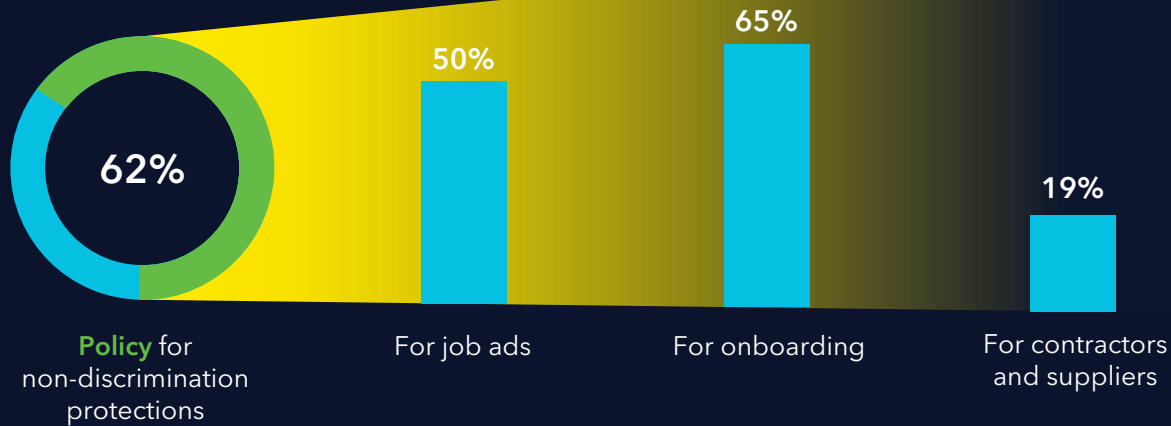


Transitioning Employers: Survey results for **basic accommodations**

Are employers providing basic accommodations for transgender workers?

Large Canadian workplaces are making progress on supporting transitions and creating supportive structures.

Companies are increasingly making basic accommodations for trans and gender non-conforming employees



Supporting Transitions



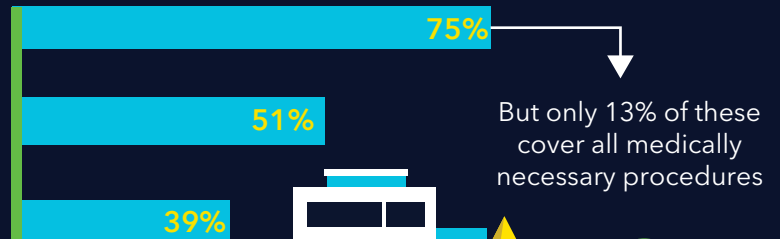
Health coverage



Protocols for changes in names and identity markers



Protocols for assisting employees in transition



Supportive Facilities, Forms, and Dress Codes



All gender washroom



Reviews of gendered language in forms



Gender-inclusive dress code



Pronouns in emails



Pronouns in customer-facing name tags

